



Course title: Labour Law

ECTS credit allocation (and other scores): 8

Semester: spring

Level of study: ISCED-7- long-cycle programmes (EQF-7)

Branch of science: Social sciences

Language: English

Number of hours per semester: 30

Course coordinator/ Department and e-mail: Dr hab. Katarzyna Bomba, katarzyna.bomba@uwm.edu.pl

Type of classes: classes

Substantive content

CLASSES:

Sources of labour law

Fundamental principles of labour law

Equal treatment and protection against discrimination in employment

Characteristics of the individual employment relationship

The parties to the employment relationship

Notion and types of employment contracts

Termination and change of employment Contract

Collective dismissals

Remote work

Remuneration and other work-related benefits

Minimum wage

Rights and duties of the parties to the employment relationship

Liability of parties to the contract of employment

Working time

Employee leaves

The rights of employees in relation to parenthood

Basic issues of collective labour law (trade unions, employers' organizations, collective disputes)

LECTURES: -

Learning purpose:

On completion of the study programme the graduate will gain:



Knowledge: Students will get the knowledge of the basic regulations of Polish labour law in comparison with the legal regulations of other countries.

Skills: Students will understand current challenges and trends in the labour market. They will also acquire the ability to analyse and discuss the development of national solutions in the field of labour law.

Social Competences: Students will be engaged in group work presenting similarities and differences in labour law regulations in different countries. They will participate in a discussion on optimal solutions in labour law and the challenges of the modern labour market.

Basic literature:

The Labour Code of 26 June 1974, consolidated text: Journal of Laws 2023, item 1465 (with further amendments). English version available in Legalis/el.

J. Stelina, M. Tomaszewska, M. Zbucka-Gargas, *Introduction to Polish Labour Law with Cross-Border Aspects*, C.H. Beck 2021

Supplementary literature:

K. W. Baran (Ed.), *Polish Collective Employment Law*, C.H. Beck 2019

Z. Hajn, L. Mitrus, *Labour Law in Poland*, Second Edition, Wolters Kluwer 2019

K. W. Baran (Ed.), *Principles of Polish Labour Law*, C.H. Beck 2018

K. W. Baran (Ed.), *Outline of Polish Labour Law System*, Wolters Kluwer 2016

Ministry of Family, Labour and Social Policy, *Basic information on labour law*, <https://www.gov.pl/web/family/basic-information-on-labour-law>

The allocated number of ECTS points consists of: 8

Contact hours with an academic teacher: 1.5 hour every second week

Student's independent work: analysing the Labour Code and other legal measures