



AGENDA FOR SUSTAINABLE DEVELOPMENT BY 2023

at the University of Warmia and Mazury in Olsztyn

at the University of Warmia and Mazury in Olsztyn







































"We strive to continue what we have achieved with the Green University programme and to set even greater challenges, motivated by the concern for the environment condition and our well-being. Some time ago, I heard someone say what seems to me to be a perfect motto for our everyday decisions and challenges: "Development is sustainable when it does not take place at the expense of future generations". So, we want innovations to be developed at the University, which will then be tested and offered for application, for the sake of the environment and life quality, in harmony with nature, for the sake of the planet and of our common future."



Where are we going?

The needs of the population should be satisfied with such means and in such a way as not to limit the development opportunities for future generations. The Sustainable Development Idea is multi-dimensional, and it is based on continuously seeking a balance between its three key pillars: social, environmental and economic.

Sustainable development is deeply rooted in the strategy followed by the University of Warmia and Mazury in Olsztyn. Taking part in pursuing global goals is as natural to us as the environment that we live in.

Among the matters important to the UWM community are protecting biodiversity and counteracting negative climate change. Future generation development will be possible only if natural resources are used responsibly now.

Why?

We are working for a good cause, which requires brave decisions,

- and which goes beyond our and our organisation's ability to exert impact,
- which is positive and open to all,
- whose potential will survive cultural, political and technological changes.

For whom?

For the academic community, for the socio-economic environment and for future generations.

How?

Even the most precious ideas do not mean much if they are not reflected in actions. Therefore, the Sustainable Development Agenda at the University of Warmia and Mazury in Olsztyn sets out the goals we are going to pursue, but it mainly defines the actions we need to take to achieve them. We want to manage change consciously.





GOAL 3 GOOD HEALTH AND QUALITY OF LIFE

What is important to us?

- concern for the health of our community by promoting physical exercise and psychological support;
- · healthy lifestyle education and promotion of attitudes and behaviours which favour it;
- promoting a sustainable lifestyle;
- · counteracting and objecting to all unethical and discriminatory behaviours and attitudes;
- ensuring wide access to sports and leisure infrastructure.

- · care for the well-being of the University of Warmia and Mazury students and staff;
- providing institutional support in the struggle against exclusion, eliminating unethical attitudes and preventing discrimination against the University students and staff;
- promoting a healthy lifestyle by organising events and developing a system of subsidising sports and leisure activities;
- holding cyclic events aimed at promoting a sustainable lifestyle and increasing awareness among the academic community and the university surroundings;
- supporting actions taken by staff and students with respect to conducting research and developing solutions aimed at lifestyle improvement;
- developing study areas aimed at training specialists who will use their knowledge to support society in such fields as psychological aid, healthy lifestyle and prevention of diseases of affluence.





GOAL 4 GOOD EDUCATION QUALITY

What is important to us?

- · actions aimed at equal access to higher education;
- promoting the culture of peace and civic attitudes while preserving diversity;
- ensuring the comfort of studying by improvement of the university infrastructure, which caters to the needs of people with disabilities, and creating an inclusive and satisfying educational environment for all;
- offering education which helps the graduates to acquire the professional skills necessary to find a good job and engage in entrepreneurship and innovation development;
- · support for permanent education and culture.

- creating conditions that support the adaptation and integration of students who start their education at the University of Warmia and Mazury;
- successively removing architectural barriers and providing spatial planning in line with the universal design idea;
- enriching syllabuses with sustainable development-related issues and organising associated initiatives;
- supporting individuals with special needs by creating a navigation and information system at the University;
- organising an education quality management system which caters to the needs of every member of the academic community.





GOAL 5 GENDER EQUALITY

What is important to us?

- raising awareness of the importance of equal treatment of the academic community members of both sexes;
- providing equal and effective participation in decision-making processes and equal opportunities in performing the role of leaders;
- adopting and reinforcing the gender equality-related policies;
- ensuring gender equality with respect to salaries and professional development opportunities;
- · counteracting manifestations of gender-related discrimination, violence and harassment.

- promoting and implementing solutions whose aim is to help students and staff to reconcile family life with work and studying;
- taking actions aimed at breaking the stereotypes and promoting scientific and professional aspirations while respecting gender equality;
- raising awareness of the importance of non-discrimination against academic community members of either sex by organising cyclical events focusing on these issues;
- developing organisational culture at the University, which takes into consideration diversity management;
- providing an internal communication system sensitive to gender equality issues and support for the process of protecting the rights of individuals who are discriminated against, or experience sexual violence or molestation.





GOAL 11 SUSTAINABLE CITIES AND COMMUNITIES

What is important to us?

- ensuring easy and wide access to safe, inclusive, "green" public space;
- implementing integrated policies and plans aimed at increasing inclusivity and efficiency of resource use, alleviating the effects of climate change and adapting to them;
- decreasing the adverse effect of cities on the environment while paying special attention to the air quality management of household waste and other pollutants;
- · implementing the principles of the "smart city" idea.

We commit ourselves to:

- providing places for creative development, integrating the academic community with the city and region residents;
- reducing the adverse impact of the university campus on the environment by improving the energy efficiency of the buildings and improving waste management;
- popularising eco-mobility by ensuring the available infrastructure of the UWM campus integrated with the city of Olsztyn and enabling the use of sustainable transport;

SUSTAINABLE GOALS

- a participatory model of cooperation for stimulation of the UWM campus development;
- · initiating innovation in the region.





GOAL 12 RESPONSIBLE CONSUMPTION AND MANUFACTURING

What is important to us?

- · concern for rational management and use of natural resources;
- encouraging the socio-economic circles to implement sustainable development practices;
- promoting and executing "green" public procurement in accordance with the national policy and priorities;
- following a rational procurement policy;
- providing access to important information and raising awareness of sustainable development and lifestyle in harmony with nature.

- implementing an electronic document management system for efficient information and document circulation within the University;
- implementing a central printing system;
- introducing principles of sustainability in public procurement by purchasing products and services with the minimum environmental impact and taking into consideration the social and economic effects of the purchasing decisions;
- conducting educational campaigns addressed to the academic community with respect to the rational use of water and heat in the University buildings.

[•] photo on the right – "scrap" notebooks are manufactured by the UWM Printing Facility from the waste material generated during book printing; it was inspired by the Zero Waste philosophy, which fits into the Green University concept.









GOAL 13 CLIMATE-RELATED MEASURES

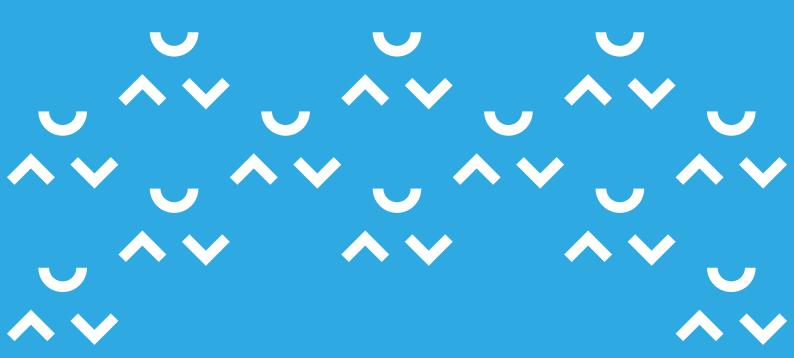
What is important to us?

- · taking actions aimed at preventing climate changes and their effects;
- · striving to reduce the carbon footprint;
- · reduction of the waste amount by education, prevention, reduction, recycling and reuse.
- · environmental education;
- raising the level of education and awareness with respect to alleviating the effects of climate change.

- reducing the amount of waste generated at the University and increasing the effectiveness of their segregation and reuse;
- promoting inventions and new sustainable development ideas proposed by the staff of the University of Warmia and Mazury in Olsztyn;
- cooperating and engaging with the academic community in climate-related actions by implementing the proposed ideas;
- sharing good practices between teams working on sustainable development within the University and in collaboration with other higher education institutions in Poland and worldwide;
- developing cooperation with educational facilities with respect to pro-environmental attitudes.







SUSTAINABLE GOALS